

ANDRØI

ANDREW DM - FEMALE CLERICAL WORKERS
AN ANALYSIS OF THE MINNESOTA VOCATIONAL TEST FOR CLERICAL
WORKERS - J APPL PSYCHOL 1937 21 18-47; 139-172
UNCORRECTED R'S IN TABLE 4 P.36 OMITTING VAR. 16

N=155

*** HIERARCHICAL FACTOR MATRIX, ORDER 1 ***

V#	1	2	3	4	5	H^2
FACTOR 1: O2;F1 BROAD SPEEDINESS .....2S; ORDER 2						
FACTOR 2: O1;F1 PERCEPTUAL SPED(CLERICAL)..P; ORDER 1						
1 +#6 CLERICAL NAME CHECKING..	.67	.47	-.04	.04	-.07	.68
2 +17 SPELLING II .....	.57	.45	-.03	.064	-.335	.64
3 +#5 CLERICAL # CHECKING ....	.63	.42	.01	-.08	.14	.60
4 +15 VERIFYING ARITHMETIC ...	.49	.32	.01	.02	-.02	.34
5 +13 LETTER SUBSTITUTION ....	.51	.30	.07	.03	-.07	.36
6 +18 NUMBER GROUP CHECKING ..	.56	.26	.24	-.09	.07	.45
7 +14 NUMBER SUBSTITUTION ....	.55	.26	.12	.03	.07	.39
FACTOR 3: O1;F2 WRITING SPEED .....WS; ORDER 1						
8 +11 NUMBER CANCELLATION ....	.63	-.01	.67	.03	.01	.84
9 +12 LETTER CANCELLATION ....	.62	.05	.63	.01	-.10	.79
10 +19 ADDING .....	.59	.20	.25	.03	.06	.45
FACTOR 4: O1;F3 VISUALIZATION .....VZ; ORDER 1						
11 +#9 FEATURE DISCRIM 4A .....	.38	-.06	-.01	.53	-.02	.43
12 +10 FEATURE DISCRIM 5A .....	.50	.03	-.05	.51	.10	.52
13 +#4 SPATIAL RELATIONS .....	.34	-.14	.04	.46	.26	.42
14 +#7 FEATURE DISCRIM 2A .....	.38	.08	-.01	.36	-.12	.30
15 +#8 FEATURE DISCRIM 3A .....	.52	.05	.08	.35	.14	.43
16 +#1 MEAN OF 2 PROSSEY TSTS..	.39	.23	-.22	.33	-.12	.38
FACTOR 5: O1;F4 FINGER DEXTERITY .....P2; ORDER 1						
17 +#2 FINGER DEXTERITY28	.07	-.07	.02	.55	.39
18 +#3 TWEEZER DEXTERITY32	.00	.06	.10	.44	.31
SMSQ: 4.68 1.05 1.05 1.15 .79 8.72						

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(CONTINUED)

*** HIERARCHICAL FACTOR MATRIX, ORDER 2 ***

HF #	1ST-ORD FACTOR	1	H^2
	FACTOR 1: O2;F1 BROAD SPEEDINESS	2S;	ORDER 2
HF 2	O1;F1 PERCEPTUAL SPED(CLERICAL)..P	.83	.69
HF 3	O1;F2 WRITING SPEED	WS	.68 .46
HF 4	O1;F3 VISUALIZATION	VZ	.67 .44
HF 5	O1;F4 FINGER DEXTERITY	P2	.37 .13

SMSQ: 1.73 1.73
